

Shropshire County Council

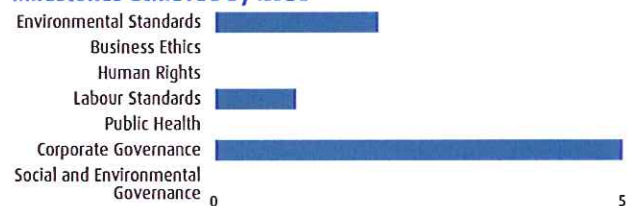
Q1 2016

The purpose of the **reo**[®] (responsible engagement overlay)^{*} service is to engage with companies held in portfolios with a view to promoting the adoption of better environmental, social and governance (ESG) practices. The **reo**[®] approach focuses on enhancing long-term investment performance by making companies more commercially successful through safer, cleaner, and more accountable operations that are better positioned to deal with ESG risks and opportunities. Through a combination of constructive dialogue and active share voting, **reo**[®] works to drive behavioural change with companies, and records successful outcomes as 'milestones' – changes in corporate policies or behaviour following intervention.

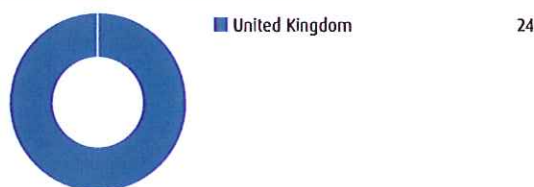
Companies engaged this quarter

Companies engaged	24
Milestones achieved	8
Countries covered	1

Milestones achieved by issue



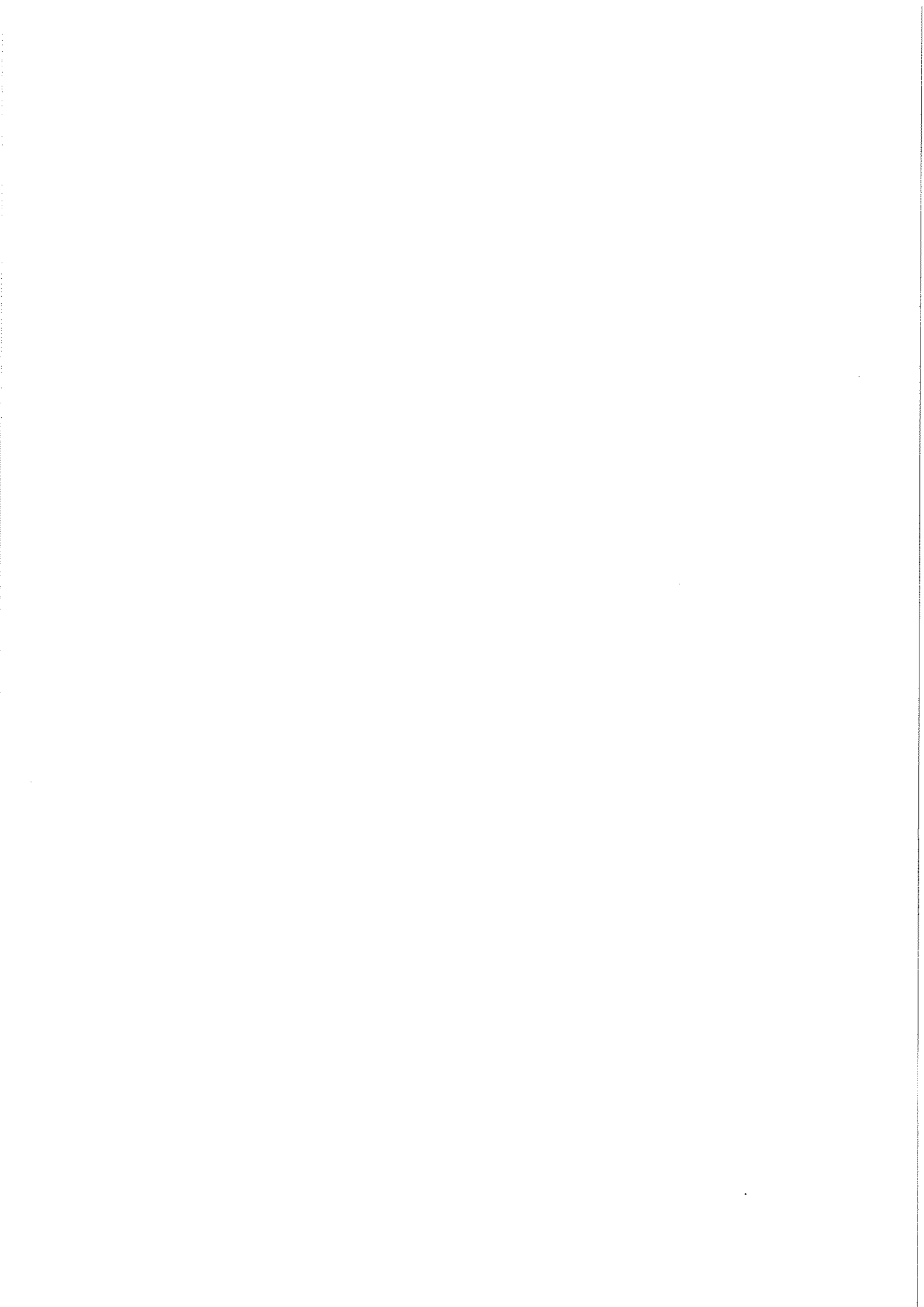
Companies engaged by country



Companies engaged by issue^{***}



^{*} **reo**[®] is currently applied to £70.9bn (\$104.6billion / €96.4billion) of assets as at 31st December 2015. ^{**} Companies may have been engaged on more than one issue. ^{***} This report has been compiled using data supplied by a third-party electronic voting platform provider. The statistics exclude ballots with zero shares and re-registration meetings. Meetings/ballots/proposals are not considered voted if: ballots have been rejected by voting intermediaries (e.g. where necessary documentation (such as Powers of Attorney, beneficial owner confirmation, etc.) was not in place); instructed as "Do not vote" (e.g. in share-blocking markets); or left uninstruted. This document is for professional advisors only and should not be circulated to other investors. Past performance should not be seen as an indication of future performance. Stock market and currency movements mean the value of, and income from, investments in the Fund are not guaranteed. They can go down as well as up and you may not get back the amount you invest. © 2015 BMO Global Asset Management. All rights reserved. BMO Global Asset Management is a trading name of F&C Management Limited, which is authorised and regulated by the Financial Conduct Authority.



Engagements and Your Fund: Red rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Social and Environmental Governance
Northgate PLC	United Kingdom	Industrials		RED						●	●

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Orange rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged							
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Social and Environmental Governance	
BP PLC	United Kingdom	Energy	✓	ORANGE	●						●	●
European Bank for Reconstruction & Development	United Kingdom	Financials		ORANGE	●							
International Consolidated Airlines Group SA	United Kingdom	Industrials		ORANGE							●	
Laird PLC	United Kingdom	Information Technology		ORANGE							●	
Sports Direct International PLC	United Kingdom	Consumer Discretionary		ORANGE	●				●			

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Yellow rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Social and Environmental Governance
Anglo American PLC	United Kingdom	Materials	✓	YELLOW	●	●	●	●			
Burberry Group PLC	United Kingdom	Consumer Discretionary		YELLOW	●			●			
GlaxoSmithKline PLC	United Kingdom	Information Technology	✓	YELLOW					●		
Merlin Entertainments PLC	United Kingdom	Consumer Discretionary		YELLOW						●	●
Tesco PLC	United Kingdom	Consumer Staples	✓	YELLOW	●			●			
WS Atkins PLC	United Kingdom	Industrials		YELLOW						●	●

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Green rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Social and Environmental Governance
AstraZeneca PLC	United Kingdom	Health Care		GREEN					●		
BG Group PLC	United Kingdom	Energy		GREEN						●	●
BT Group PLC	United Kingdom	Telecommunication Services		GREEN		●					
Capita PLC	United Kingdom	Industrials		GREEN						●	●
Go-Ahead Group PLC	United Kingdom	Industrials		GREEN						●	●
J Sainsbury PLC	United Kingdom	Consumer Staples		GREEN				●			
SABMiller PLC	United Kingdom	Consumer Staples		GREEN						●	●

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Milestones and Your Fund

The table below highlights the companies with which we have recorded milestones on your behalf in the past quarter and which you currently hold within your portfolio. Milestones are engagement outcomes which we have identified and is rated on the extent to which it protects investor value. For full details of our engagements which led to these milestones please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged							
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Social and Environmental Governance	
Anglo American PLC	United Kingdom	Materials	✓	YELLOW	●							
Rio Tinto Ltd	United Kingdom	Materials		YELLOW	●							
Anglo American PLC	United Kingdom	Materials	✓	YELLOW				●				
Chemring Group PLC	United Kingdom	Industrials		YELLOW							●	
Laird PLC	United Kingdom	Information Technology		ORANGE							●	
Lavendon Group PLC	United Kingdom	Industrials		ORANGE							●	
Lowland Investment Company PLC	United Kingdom	Financials		NONE							●	
Topps Tiles PLC	United Kingdom	Consumer Discretionary		YELLOW							●	

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

